

## ENVIRONMENTAL AND SUSTAINABILITY POLICY

Girvan Group is committed to achieving and pursuing best practice in terms of utilising and managing its resources, to reduce environmental impacts and promote environmental sustainability.

Girvan Group's Environmental Management System aims to:

- Identify activities that impact on the environment and work with its customers, suppliers and any other interested parties to encourage the reduction of environmental impacts.
- Compliance with applicable legislation and codes of practice, particularly in relation to safe handling, storage and transport disposal of hazardous waste and dangerous goods, and noise.
- Compliance with applicable legislation and codes of practice, in relation to proactive management and control of plant and equipment producing noise.
- Providing on-going education and training for all staff in related matters, to also ensure the organisation is aware and abreast of new technologies.
- Setting specific and measurable environmental goals covering all aspects of the organisation's operations and activities, monitoring progress and encouraging a culture of continual improvement.
- Providing financial, physical and human resources to achieve these commitments.
- Allocating responsibility for achieving these commitments across the organisation.
- Embrace and implement best practice and requirements of ISO 14001:2015 Environmental Management Systems Requirements



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